

The following programs won a 2022 John Tooker Evergreen Award. Below is a brief description of their program.

India - Case File for Early Career Physicians

As a measurable goal, we saw an inspiring addition to ACP India Membership. It helped boost fallen morale of front-line early career physicians.

The program supported Early Career Physicians by providing a guide on how to handle challenging clinical problems. The case file series was taught by a senior professor of medicine who experienced similar problems. It was designed to recruit and retain early career physicians. Due to the additional stressors place on ECPs, one lecture was focused on wellbeing and medicolegal information. In total 2,184 individuals attended Case Files for Early Career Physicians series.

If you'd like to know more about the India Chapter, visit their [website](#).

Massachusetts - Virtual Advocacy Day at the State House - Invited Resubmission

We were able to increase legislative meetings from 10 in 2020 to 22 in 2021 and out geographic participation increased which allowed us to connect with some legislators for the first time.

Advocacy Day at the State House was an opportunity for internists to gain legislative advocacy skills , learn about current advocacy issues, and practice skills in meetings with state legislators. Organized by the Health and Public Policy Committee (HPPC) of the Chapter, the Advocacy Day at the State House is currently in its fifth year of existence with increasing rates of participation each year, especially among trainees (medical students and residents). One goal of the State House Advocacy Day was to promote relationships with state legislators and foster these relationships over time to strengthen the advocacy power of the Chapter. In 2021, the Advocacy Day was planned and promoted as a virtual event from the beginning. The Advocacy Education Subcommittee planned virtual training prior to Advocacy Day and for the day of the event. With the advance planning, the Chapter planned additional virtual meetings with legislators as part of the virtual Advocacy Day event.

Massachusetts - Leadership Development for Women in Medicine - Invited Resubmission

This LD for WIM Committee has established connections between mentors and mentees, has created sponsorship for women ACP Chapter members, has fostered and supported psychological safety for women facing gender bias.

Current data shows a discrepancy between the number of women attending medical schools and women in medicine. As the Massachusetts Chapter's first woman Governor in the history of the Chapter, Dr. Elisa Choi was keenly aware of the impact her role does, and can, have on issues of gender disparity. Dr. Choi started a Leadership Development for Women in Medicine (LD for WIM) Committee for the Chapter in 2019, to identify areas where they could start closing the "leadership gap" for women in medicine. The LD for WIM Committee strives to support, elevate, and amplify women ACP members to find, seek, and gain leadership roles. Leadership Development for Women in Medicine Committee's programming and activities will continue, in perpetuity as long as gender disparities in leadership remain and as long as a "leadership gap" for women in medicine persists.

If you'd like to know more about the Massachusetts Chapter, visit their [website](#).

Missouri - Career Paths in IM Video Series

The resident/fellow committee knew they wanted to bring in attendings from different areas of IM and find out more about those practice areas.

The Career Paths in IM video series was produced to offer students, residents, fellows, and early career physicians an insight into the many and varied career paths in Internal Medicine. The interviewees also provided wellness, career, and work-life balance tips. While there are more than 10 subspecialties/practice areas within IM, they completed a total of 12 videos highlighting what is believed to be some of the more popular areas, and also included some that are lesser known.

Missouri - Membership Engagement Using Social Media

We implemented a social media calendar in which we collect content into a spreadsheet to simplify the planning.

The Missouri Chapter has had social media for many years; however, the social media postings haven't been consistent. For 2021, they set a goal to use social media channels to increase awareness and engagement with membership by regularly posting and developing campaigns. In total, 4 campaigns were developed to bolster visibility and links/followers across all social media channels grew by 100+.

If you'd like to know more about the Missouri Chapter, visit their [website](#).

New York - Ready to Rank?

Transitioning such a highly interactive event to a virtual format required innovative thinking and a creative program structure so that all participants received the ultimate experience.

The 2-night event was promoted as an informal meet and greet for New York residency program applicants and to provide 4th year medical student applicants an opportunity to talk with residents from various statewide Internal Medicine training programs about residency experiences in advance of making their ranking choices. This virtual event was sponsored by the Chapter's Medical Student and Resident Committees. With 17 medical schools and 64 internal medicine training programs in New York, connecting with our medical student and resident members was extremely important when medical student membership was on the decline. Utilizing residents as mentors for this program was key, and it brought two critical member segments together in a virtual format for educational and networking purposes.

New York - Small Feedings of the Soul: Readings and Reflections

This opens the door to ACP in a supportive and welcoming environment which will hopefully lead to increased membership.

Members of the New York Chapter Well Being Committee created Small Feedings of the Soul: Readings and Reflections to provide a venue for ACP members to share life experiences, facilitate connections, and create communities of practice in reflection through narrative medicine. The program used short readings to stimulate conversation related to a theme. The format was a monthly, one-hour Zoom meeting with a designated facilitator and one to two guest authors. Invitations were sent to NYACP members, ACP well-being champions, and previous guest authors.

If you'd like to know more about the New York Chapters, visit their [website](#).

Texas - Designing and Developing a Statewide Internal Medicine Residency Program Virtual Showcase-Invited Resubmission

It was our hope to educate and inform the medical education community about the process of designing and developing an event such as this and to serve as a template of how to successfully recreate a virtual webinar series.

For the last 2 years, medical students and residency programs have had to contend with an unprecedented residency application process due to COVID-19. All aspects of residency interviews for 2020 and 2021 residency recruitment season were virtual. To help with the format, members of the Texas Medical Student Council created a student-led, statewide Internal Medicine virtual webinar series in 2020 and 2021. The goal of the program was to connect medical students to program-specific leadership and to provide insight into a program's values/missions prior to attending a virtual invited interview. This was the first student-led initiative to virtually showcase Internal Medicine Residency Programs and because of interest across the nation, a toolkit is in development for the ACP website.

If you'd like to know more about the Texas Chapters, visit their [website](#).